

Occupational Risk Prevention Policy

This **occupational risk prevention policy** of **ROBINSON Hoteles España & Portugal**, an organization dedicated to elite tourism, applied to the management of all the services and activities carried out at its facilities, is the declaration of intent to comply with all the regulatory bodies in Occupational risk prevention, and aware that the activity carried out may cause damage to the safety and health of its workers and / or that of third parties that may remain in its facilities, has agreed to implement a management system for the prevention of occupational hazards integrated into its productive activity, aimed at intensifying the conservation and improvement of the safety and health conditions of its workers.

To implement these objectives, understanding that the improvement of conditions must be continuous, the management of **ROBINSON Hoteles España & Portugal** undertakes to:

- Integrate the prevention of occupational hazards in the organization of the company, so that any worker who assumes or is entrusted with the performance of a task with commands over others, has the obligation to know, comply, enforce and demand compliance with health and safety standards established in the company.
- Comply with each and every one of the precepts established in the applicable laws and regulations regarding prevention.
- Engage the organization in complying with all preventive and legal requirements through the information, training, consultation and participation of workers.
- Analyze the processes, techniques and raw materials used, choosing those that generate less risks for workers.
- Promote the participation of workers, through the representative bodies established for this purpose, in all aspects that affect the safety and health of workers.
- Allocate sufficient technical, human and economic resources to prevent occupational hazards.
- Create a positive culture in the field of occupational risk prevention

For the organization and implementation of the prevention system, **ROBINSON Hoteles España & Portugal** has opted for the contracting modality of an External Prevention Service for each of its establishments in the disciplines of safety, hygiene, ergonomics and applied Psychosociology and the surveillance of health.

Cala Serena at January 1, 2018